

Shamira Madhany

Managing Director, Canada & Deputy Executive Director, WES



Shamira Madhany is Managing Director, Canada and Deputy Executive Director, World Education Services (WES). She joined WES in 2018 after more than two decades of government service in Ontario. Her last position was Assistant Deputy Minister for Health, Education, and Social Policy, in Cabinet Office. She also served as Chief Diversity and Accessibility Officer, ensuring that 62,000 employees met accessibility and inclusion goals.

Shamira has extensive experience working with employer associations, licensing bodies, non-profit organizations, and the post-secondary sector. She served as the chief architect of several government programs that enable internationally educated professionals to obtain employment in their fields.

Shamira is a guest lecturer at Queen's University and the University of Toronto Munk School of Global Affairs and Public Policy. She also serves on the boards of Windmill Microlending, Shad Canada, Herzing College Toronto, the Toronto Region Immigrant Employment Council (TRIEC), and the CERC Migration Stakeholder Advisory Board (SAB) at Toronto Metropolitan University.

Shamira was featured in Profiles in Diversity Journal's 2019 Women Worth Watching® Awards, which recognizes women who have demonstrated high levels of leadership. She is also the recipient of the Metropolis Policy Maker Award at the 2020 Metropolis Canada Awards of Excellence.